

From: [Karen Olmstead](#)
To: [Karen Olmstead](#)
Subject: Academic Affairs First Monday Email for February, 2022
Date: Monday, February 7, 2022 7:41:48 PM

Happy First Monday of February:

As we reflect upon the genesis and meaning of Black History Month, I want to thank the organizers of SU's Second Annual Anti-Racism Summit which was held on Friday. The ~300 students, faculty, staff and community members in attendance had the opportunity to hear compelling and inspiring talks as well as engage in meaningful dialogue. I also thank all of you who routinely incorporate inclusive practices in your teaching and mentorship. If you are looking for information on how to make your teaching more inclusive, check out the resources available from the [Office of Diversity & Inclusion](#) as well in [Library Guides](#) (many available, just click on Select a Topic Guide or start with the [Diversity & Inclusion Resources for Curricula Guide](#)). There are many other events celebrating **Black History Month** (see [Panorama](#)). For example, tomorrow Keisha Blain (U. Pittsburgh) will give a virtual presentation on Fannie Lou Hamer's enduring message to America. Her virtual presentation is at 7:00 p.m. in Conway Hall 153 and online.

Good news to share:

- Please join me in congratulating colleagues in teacher preparation programs in the Seidel School of Education as well as the Fulton and Henson Schools on the **recent full, seven-year accreditation with no conditions or concerns by the Association for Advancing Quality in Educator Preparation**. Preparing the self-study and for the site visit last fall were huge tasks, but highly successful. The AAQEP accreditation commission noted that the self-study was well written and conveyed a culture of assessment and good work through continuous improvement.
- Huge shout-out to the Faculty Senate and Membership and Elections Committee for their efforts to establish the **General Education Oversight Committee and Gen Ed Subcommittees**. GEOC and sub-committee members are listed on the [GEOC website](#) and/or [GE 2024 Implementation website](#) as are procedural and other information. My thanks to Jenn Nyland (Biological Sciences and GEOC Chair), Tom Cawthern (Geography & Geosciences and Chair of the Gen Ed Steering Committee), and Sandy Pope (Secondary & Physical Education and PACE Director) for their informative and engaging presentations last month at the Gen Ed convening. My thanks as well to all who sought positions for the GEOC and subcommittees; plenty of good work to be done!
- Thanks to Rhyannon Bemis (Department of Psychology and Director of the Office of Undergraduate Research & Creative Activity) and her team for an impressive **Posters on the Bay** event held this past Saturday. Sixteen presentations showcased the amazing work that our SU students are committed to, from enhancing RNA aggregation to increasing the sustainability of the National Folk Festival. Equally impressive was that these students presented both in person and on zoom. My thanks for a job well done and to all that have supported this event and our student researchers.
- Please join me in welcoming two new campus leaders. [Laurie Scherer](#) recently took the helm as the Director of SU's Counseling Center and [Lisa Lepore](#) will be leading HR as AVP.
- **The Fulton School Faculty Colloquia** celebrate faculty scholarship with the following events (all 3:30-5 p.m., via zoom, register [here](#)).
 - March 2: Fulton Faculty Books: **Multimedia Journalism and Health Communication** with Jennifer Cox and Vinita Agarwal (both in Communication).
 - April 6: Fulton Faculty Books: African American Rights & Visual Culture and Korean Diaspora with Aston Gonzalez (History) and EJ Han (Psychology).
 - May 4: Fulton Faculty Grant-Supported Service with Drs. Yuki Okubo, Michele Schlehofer (both Psychology) and Timothy Stock (Philosophy).
- Congratulations as well to **Belen Vicens** (History), co-editor of *Interfaith Relationships and Perceptions of the Other in the Medieval Mediterranean: Essays in Memory of Olivia Remie Constable* (Palgrave Macmillan) which was published in December.
- And, congrats to Sarah Surak (Political Science/Environmental Studies), Zac Townsend (Health Sciences), and Hong Yao (Economics) who were recently awarded **Scholarship of Teaching & Learning (SoTL) Fellowships** by the SOTL Faculty Learning Community.

Training, Opportunities, Resources and Reminders

- Please **verify your rosters in Gullnet** by 2/10/22 for spring semester and today for 7W1 courses. Roster verification is an important process in the University's efforts to maintain compliance with federal regulations. For example, eligibility for federal student aid is based upon attendance, therefore the institution must ensure that students are actively participating in enrolled courses in order to remain compliant. Students are not permitted to attend/participate unless they are officially enrolled and on the course roster.

- As the number of student with disability accommodations grows, you may find the [Disability Resource Center's Resources for Faculty and Staff](#) and [Student Rights & Responsibilities](#) of interest.
- The Faculty Awards & Recognition Committee has called for nominations for SU's **Distinguished Faculty Awards**. See the 2/1/22 from Randy Groth for more information.
- The Institute for Public Affairs and Civic Engagement (PACE) has organized several events for spring 22 (see email sent today) including several events focused on [increasing voter registration and engagement](#).
- Students, faculty, and staff who would like to learn more about SU's new membership in the **National Student Exchange** and the current situation with **Study Abroad** for summer and fall 2022 are welcome to join the zoom meetings for the [Study Abroad Virtual Information Nights 7:00 PM – Feb 7, Feb 22, March 15](#) and the [National Student Exchange Virtual Information Nights 7:00 PM Jan 31, Feb 10, March 16](#) (click dates/times to activate zoom link for meetings).
- The Faculty Development Committee is accepting applications for its Faculty Travel Grant program. Applications for travel to be conducted between Jan. 1 and May 31, 2022 are being accepted. See the [Faculty Travel Grant website](#) for application information (due date is 2/28).
- The [National Center for Faculty Development and Diversity \(NCFDD\)](#) offers a variety of resources to help academics (of all stages) better align their professional and personal goals. Because SU is a NCFDD Institutional Member, these resources are free to use! One of the most popular programs is the **14-day writing challenge** which uses best practices to help you create a consistent writing practice. The next opportunity to participate will be from March 14 – March 27. During this time, you will be asked to commit to writing every day for at least 30 minutes. You'll log on to the NCFDD's online community, start the timer, complete your writing, post your progress, and encourage others in your assigned writing group. Past participants credit this program and the accountability of the writing groups, with helping them to establish better writing habits, or to refresh stagnant ones. Registration closes March 9th, 2022 and can be found [here](#). See the 1/31/22 email from Faculty Development if you are new to NCFDD.
- The Office of Graduate Studies & Research offers [grants up to \\$750 for graduate students](#). Applications are due on 2/11/22. Spread the word!
- The Office of Undergraduate Research & Creative Activity offers [research grants for up to \\$400 for undergraduate students](#). Applications are also due on 2/11/22.
- Before you know it, it will be May and we will be wishing several colleagues the best as they complete illustrious careers at SU. Please hold May 12th at 3:30 p.m. (Worcester Room) so you can join us in **celebration of retiring faculty at SU**.
- SU is currently engaged in a project to upgrade the exterior proximity locks at the entry doors to most buildings on campus. The new locks require technology that is not incorporated on currently issued **Gull Cards**. The upgrade to all exterior doors is scheduled to be completed by the end of the spring semester. If you have not done so recently, you will need to obtain a new Gull Card from the Bookstore during regular business hours.
- Don't forget annual training in **Cybersecurity** and **FERPA** (both in KnowBe4 in Employee Links box in Gullnet) and, if not completed yet, **Diversity** modules (required of all employees when hired, see Diversity Training in External Links box in Gullnet).
- Please continue monitoring your SU email account and the [SU COVID-19 webpage](#) for the most up-to-date information regarding **Campus Health** operations. Stay Informed updates are issued on Tuesdays and Thursdays at 4:30 p.m. as necessary.

As always, we'll get there together,
Karen

Upcoming Dates of Interest (bold indicates events added this month). For more detailed Information regarding instruction-related dates of interest, please consult the [Registrar's Calendars](#). For information about Faculty Senate meetings, please consult their [webpage](#). If you want to share information about events/activities of interest to faculty across campus, please send them to provost@salisbury.edu at least three days before the first Monday of each month.

2/2-7	Spring 7W1 rosters open (please verify)
2/5-10	Spring semester rosters open (please verify)
2/11	Research and Presentation (RAP) Grant proposals due

	Undergraduate Student Academic Research Award (USARA) proposals due
2/15	Submission of promotion (Round 2, promotion only) file by faculty to department promotions committee (or CHHS school committee)
2/18	SU's 12 th Annual Teaching & Learning Conference
2/19	Admissions Open House
2/28	Faculty Travel Grant applications due Intent to Nominate for Distinguished Faculty Awards
Feb. '22	Planned launch of Updated Faculty Handbook
3/1	Recommendation by department promotions (Round 2) committee to department chair (in CHHS, school committee to school director) Promotion recommendation (Round 1) from University Promotions Committee to Provost
3/4	Scholars Day
3/5	Admitted Students Day
3/15	Promotion recommendation (Round 2) from department chair to dean (in CHHS, from school director to dean) Sabbatical applications for Spring 2023 due to department chair/CHHS school director Intent to Submit deadline for 2022 SUSRC
3/21-25	Spring Break Recess
3/22	Promotion recommendation (Round 1) from Provost to President
3/30	Promotion recommendation (Round 2) from dean to University Promotions Committee
3/31	Distinguished Faculty Award final nominations due
4/5	Giving Day
4/8	Department chairs/CHHS school directors send endorsements for Spring 2023 sabbatical applications to dean
4/9	Admitted Students Day
4/15	Notification of promotion (Round 1) outcome to applicant by President
4/22	SU Student Research Conference (SUSRC)
4/22	Promotion (Round 2) recommendation from University Promotions Committee to Provost
5/1	Deans send endorsements for Spring 2023 sabbaticals to Provost
5/2	Promotion (Round 2) recommendation from Provost to President
5/12	AY21-22 Retiring Faculty Celebration 3:30 pm (Worcester Room)
5/16	Notification of promotion (Round 2) outcome to applicant by President
5/20-21	Grad Walks at the Civic Center
6/1-3	Chesapeake Studies Conference Registration link
6/20	Juneteenth Holiday (observed)
8/26-28	National Folk Festival
8/31	Deadline for final approval by President for Spring 2023 sabbaticals
Major events on the horizon	
July 2022	We are SU Campaign tentatively ends
Fall 2022	Identify workgroups for Middle States re-accreditation self-study
S23 thru AY23-24	Work on Middle States self-study
Summer '23	Anticipated launch of Workday for Financials and HR
July 2023	Begin review of planning for new Student Information System (currently Gullnet)
Fall 24	New General Education Curriculum begins
AY24-25	SU Centennial Celebrations begin
AY24-25	2020-2025 Strategic Plan ends
AY24-25	Middle States reaccreditation (site visit likely in the spring semester)

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Please note, I send emails when I can. Please do not feel obligated to respond outside of your normal working hours.