

# INTRODUCTION

This handbook has been developed by the Office of Academic Affairs to provide faculty with information about policies and procedures related to their work at Salisbury University. These policies and procedures have been developed by the University System of Maryland of which Salisbury University is a part and by the faculty and administration of Salisbury University itself to guide University governance, faculty employment and the work of faculty with students. The handbook is organized in 13 chapters as follows:

- Chapter 1 – Administration
- Chapter 2 – Appointment, Rank, Tenure and Promotion
- Chapter 3 – Faculty Leave
- Chapter 4 – Faculty Compensation, Workload, Benefits, Awards and Personnel Policies
- Chapter 5 – Travel
- Chapter 6 – Academic Integrity
- Chapter 7 – Research
- Chapter 8 – Graduate Education
- Chapter 9 – Student Advising and Registration
- Chapter 10 – The Classroom
- Chapter 11 – Curriculum
- Chapter 12 – Adjunct and Consulting Faculty
- Chapter 13 – Appendices

The contents in this handbook can also be obtained from the following Web site:

<http://www.salisbury.edu/provost/handbook/>. All University System of Maryland policies and procedures are on file in the President's Office and on the Internet at:

<http://www.usmd.edu/regents/bylaws/>. However, the *Faculty Handbook* does not amend, supplement or constitute any part of the employment contract of any university employee. **All provisions of this *Faculty Handbook* are subject to change and all changes are posted on the web which is cited above.**

