

Equal Employment Opportunity

Statistical Information

Dear Applicant:

Salisbury University has a strong institutional commitment to diversity and is an Equal Opportunity/Affirmative Action employer, providing equal employment and educational opportunities to all those qualified, without regard to race, color, religion, national origin, gender, age, marital status, disability, or sexual orientation. To assist us in the compliance with federal guidelines with respect to Equal Opportunity/Affirmative Action employment practices, all applicants are asked to voluntarily complete and return this form to Human Resources, HH-140, 1101 Camden Avenue, Salisbury, MD 21801, in the enclosed self-addressed business-reply envelope. **THIS INFORMATION WILL NOT BE USED IN THE DECISION-MAKING PROCESS BUT IS FOR STATISTICAL PURPOSES ONLY.**

Name: _____

Position Title and Department/Office for which you are applying: (Please be specific)

Male	Female	Ethnic Origin
How did you learn of this opening?		Please check one of the following:
Newspaper Advertisement (please specify name)		1. African American
Professional Journal (please specify name)		2. American Indian (or Alaskan native)
Professional Conference (please specify name)		3. Asian or Pacific Islander
Personal contact within department		4. Hispanic
Personal contact outside department		5. White
Posted Notice (please specify where)		6. Foreign
Internet		7. Other (please specify)
Other (please specify)		For a definition of the above, please see below.

RACIAL CLASSIFICATIONS

AFRICAN AMERICAN	Not of Hispanic origin, a person having origins in any of the black racial groups of Africa.
INDIAN	American Indian or Alaskan Native. A person having origins in any of the original peoples of North America and who maintain cultural identification through tribal affiliation or community recognition.
ASIAN OR PACIFIC ISLANDER	A person having origins in any of the original peoples of the Far East, Southeast Asia, the Indian subcontinent or the Pacific Islands. This area includes, for example, China, Japan, Korea, the Philippines and Samoa.
HISPANIC	A person of Mexican, Puerto Rican, Cuban, Central or South American or other Spanish Culture or origin, regardless of race.
WHITE	Not of Hispanic origin. A person having origins in any of the original peoples of Europe, North America or the Middle East (except those of Hispanic origin).
FOREIGN	Non-resident aliens in the United States under a student or temporary visa.

**ALL OTHER/
RACE UNKNOWN**

Persons whose race or origin is unknown as well as those from races not included above.

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