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## **Chapter 1 - Administration**

BOR Bylaws, Policies and Procedures - [www.usmd.edu/regents/bylaws/bylaws.html](http://www.usmd.edu/regents/bylaws/bylaws.html)

Constitution for the Council - [www.usmd.edu/regents/bylaws/SectionI/I200.html](http://www.usmd.edu/regents/bylaws/SectionI/I200.html)

PACE - <https://www.salisbury.edu/academic-offices/liberal-arts/pace/index.aspx>

Presidential Citizen Scholars Program - <https://www.salisbury.edu/academic-offices/liberal-arts/pace/pres-scholar.aspx>

Delmarva Public Radio - <https://www.delmarvapublicradio.net/>

WXSU 96.3 - <https://orgs.salisbury.edu/wxsu/>

PAC-14 – <http://www.pac14.org/>

Ward Museum of Wildfowl Art - <https://www.wardmuseum.org/>

Salisbury's Art Galleries and Collection - <https://www.salisbury.edu/administration/academic-affairs/university-galleries/index.aspx>

President's Organizational Chart - [www.salisbury.edu/uara/Documents/Org-Chart-NAMES.pdf](http://www.salisbury.edu/uara/Documents/Org-Chart-NAMES.pdf)

Shared Governance - [www.salisbury.edu/campusgov/](http://www.salisbury.edu/campusgov/)

Faculty Senate Bylaws - [https://www.salisbury.edu/administration/campus-governance/faculty-senate/\\_SECURE/17-18/FS\\_Bylaws\\_July\\_1\\_2018.pdf](https://www.salisbury.edu/administration/campus-governance/faculty-senate/_SECURE/17-18/FS_Bylaws_July_1_2018.pdf)

SU's Consortium Bylaws - [https://www.salisbury.edu/administration/campus-governance/consortium/\\_files/Consortium\\_Bylaws\\_revised\\_5-14-18.pdf](https://www.salisbury.edu/administration/campus-governance/consortium/_files/Consortium_Bylaws_revised_5-14-18.pdf)

Academic Calendar Highlights - <https://www.salisbury.edu/administration/academic-affairs/registrar/index.aspx>

Final Exam Schedule - <https://www.salisbury.edu/administration/academic-affairs/registrar/calendar/exam-schedule.aspx>

Powering Maryland Forward - [www.usmd.edu/10yrplan/](http://www.usmd.edu/10yrplan/)

## **Chapter 2 – Appointment, Rank, Tenure and Promotion**

SU Human Resources: [www.salisbury.edu/hr/](http://www.salisbury.edu/hr/)

Faculty Contracts: <https://www.salisbury.edu/administration/academic-affairs/faculty-contracts.aspx>

Faculty Retrenchment: [www.salisbury.edu/provost/handbook/handbook%20docs/Chapter%202/CH.%202-RETRENCHMENT%20BOR%20II-8.00.pdf](http://www.salisbury.edu/provost/handbook/handbook%20docs/Chapter%202/CH.%202-RETRENCHMENT%20BOR%20II-8.00.pdf)

Publication 521, Moving Expenses - [www.irs.gov/pub/irs-pdf/p521.pdf](http://www.irs.gov/pub/irs-pdf/p521.pdf)

### **Chapter 3 – Faculty Leave**

Sick Leave for Faculty Members - <https://www.usmd.edu/regents/bylaws/SectionII/II230.html>

Parental Leave Policy - <https://www.usmd.edu/regents/bylaws/SectionII/II225.pdf>

The Family and Medical Leave for Faculty - <https://www.usmd.edu/regents/bylaws/SectionII/II231.pdf>

Jury Service - <https://www.usmd.edu/regents/bylaws/SectionII/II250.html>.

### **Chapter 4 – Faculty Compensation, Workload, Benefits, Awards and Personnel Policies**

Compensation for Faculty - <https://www.usmd.edu/regents/bylaws/SectionII/II121.pdf>.

Faculty Workload and Responsibilities - <https://www.usmd.edu/regents/bylaws/SectionII/II-1.25.pdf>

Overview of Benefits for Tenure-Track Faculty - [www.salisbury.edu/hr/benefits/at-a-glance/Faculty%20Brochure.pdf](http://www.salisbury.edu/hr/benefits/at-a-glance/Faculty%20Brochure.pdf)

Moving Expenses – Payment of: <https://www.usmd.edu/regents/bylaws/SectionVIII/VIII1600.pdf>; Publication 521: <https://www.irs.gov/pub/irs-pdf/p521.pdf>

Tuition Remission for Faculty & Staff (VII.4.10) - <https://www.usmd.edu/regents/bylaws/SectionVII/VII410.pdf>

Request for Tuition Waiver Form - [https://www.salisbury.edu/administration/administration-and-finance-offices/human-resources/\\_files/pdfs/TUITION-REMISSION-Combined-Form-Revised-11-12-2014.pdf](https://www.salisbury.edu/administration/administration-and-finance-offices/human-resources/_files/pdfs/TUITION-REMISSION-Combined-Form-Revised-11-12-2014.pdf)

Tuition Remission for Spouses and Dependent Children of USM Employees (VII-4.20) - <https://www.usmd.edu/regents/bylaws/SectionVII/VII420.pdf>

Regents Professorship - <https://www.usmd.edu/regents/bylaws/SectionII/II130.html>.

BOR Faculty Awards - <https://www.usmd.edu/usm/academicaffairs/regfac.txt>

Wilson H. Elkins Professorship - <https://www.usmd.edu/usm/academicaffairs/elkins.html>

Professional Commitment of Faculty (II-3.10) - <https://www.usmd.edu/regents/bylaws/SectionII/II310.html>

Teaching Outside the University by Full-time Faculty - <https://www.usmd.edu/regents/bylaws/SectionII/II320.html>

Employment of Members of the Same Family “Nepotism” - <https://www.usmd.edu/regents/bylaws/SectionVII/VII210.pdf>

Cultural Affairs - <https://www.salisbury.edu/administration/academic-affairs/cultural-affairs/index.aspx>

Athletics - <https://www.suseagulls.com/landing/index>

Affirmative Action and Equal Opportunity (VI-1.00) - <https://www.usmd.edu/regents/bylaws/SectionVI/VII100.html>

Non-Discrimination on the Basis of Sexual Orientation and Gender Identity or Expression (VI-1.05) - <https://www.usmd.edu/regents/bylaws/SectionVI/VII105.pdf>

Acts of Violence and Extremism (VI-1.10) - <https://www.usmd.edu/regents/bylaws/SectionVI/VII110.html>

Sexual Misconduct (VI-1.60) - <https://www.usmd.edu/regents/bylaws/SectionVI/VII160.pdf>

Office of Institutional Equity - <https://www.salisbury.edu/administration/institutional-equity/equal-opportunity-and-affirmative-action/index.aspx>

Title IX of the Education Amendments of 1972 on Sexual Discrimination - <https://www.justice.gov/crt/overview-title-ix-education-amendments-1972-20-usc-1681-et-seq>

Sexual Harassment, Sexual Assault, Prohibiting Sexual Misconduct and Other Sex and Gender-Based Discrimination, and Prohibiting Non-Sex Based Discrimination: <https://www.salisbury.edu/administration/institutional-equity/files/document-library/SUProhibitedSexDiscriminationPolicy.pdf>

Style Guide - <https://www.salisbury.edu/administration/institutional-equity/equal-opportunity-and-affirmative-action/index.aspx>

Guidelines for Nonsexist Language - <https://www.apaonline.org/page/nonsexist>

Student Code of Conduct, Policies and Procedures - <https://www.salisbury.edu/administration/student-affairs/office-of-student-conduct/community-standards/code.aspx>

Recognized Club and Organization Handbook - [https://www.salisbury.edu/administration/student-affairs/center-for-student-involvement-and-leadership/\\_files/RSO\\_Handbook\\_F18-003.pdf](https://www.salisbury.edu/administration/student-affairs/center-for-student-involvement-and-leadership/_files/RSO_Handbook_F18-003.pdf)

Drug and Alcohol-Free Workplace for Employees - <https://www.usmd.edu/regents/bylaws/SectionVII/VIII110.pdf>

Smoke-free Policy - [www.salisbury.edu/smokefree/policy.html](http://www.salisbury.edu/smokefree/policy.html)

SU Information Technology Acceptance Use Policy - [https://www.salisbury.edu/administration/administration-and-finance-offices/information-technology/help-desk/\\_files/pdfs/policies/Policies-AcceptableUsePolicy.pdf](https://www.salisbury.edu/administration/administration-and-finance-offices/information-technology/help-desk/_files/pdfs/policies/Policies-AcceptableUsePolicy.pdf)

Guidelines in Response to the State IT Security Policy and Standards - <http://www.usmd.edu/usm/adminfinance/itcc/usmitsecguidev17.pdf>

USM Records Retention Standards - [https://www.salisbury.edu/administration/administration-and-finance-offices/information-technology/help-desk/\\_files/pdfs/policies/Policies-USMRecordsRetentionStandards.pdf](https://www.salisbury.edu/administration/administration-and-finance-offices/information-technology/help-desk/_files/pdfs/policies/Policies-USMRecordsRetentionStandards.pdf)

Policy on Inspection of Public Records - <https://www.usmd.edu/regents/bylaws/SectionVI/VI500.pdf>  
Seidel School of Education: [www.salisbury.edu/seidel](http://www.salisbury.edu/seidel)

## **Chapter 5 - Travel**

Accounts Payable and Travel - <https://www.salisbury.edu/administration/administration-and-finance-offices/financial-services/accounts-payable-and-travel/index.aspx>

Diners Club Policies and Procedures - <https://www.salisbury.edu/administration/administration-and-finance-offices/financial-services/accounts-payable-and-travel/diners-club-cards.aspx>

Meal Rates - [www.salisbury.edu/administration/administration-and-finance-offices/financial-services/accounts-payable-and-travel/meal-rates.aspx](http://www.salisbury.edu/administration/administration-and-finance-offices/financial-services/accounts-payable-and-travel/meal-rates.aspx)

Foreign Travel - [https://aoprals.state.gov/content.asp?content\\_id=184&menu\\_id=78](https://aoprals.state.gov/content.asp?content_id=184&menu_id=78)

Mileage Rate for Personal Vehicles - [www.salisbury.edu/administration/administration-and-finance-offices/financial-services/accounts-payable-and-travel/travel-policy.aspx](http://www.salisbury.edu/administration/administration-and-finance-offices/financial-services/accounts-payable-and-travel/travel-policy.aspx)

State Owned Vehicle Usage – [www.salisbury.edu/administration/administration-and-finance-offices/financial-services/accounts-payable-and-travel/travel-policy.aspx](http://www.salisbury.edu/administration/administration-and-finance-offices/financial-services/accounts-payable-and-travel/travel-policy.aspx)

Motor Pool (reserve state vehicles) - [www.salisbury.edu/administration/administration-and-finance-offices/physical-plant/motor-pool/](http://www.salisbury.edu/administration/administration-and-finance-offices/physical-plant/motor-pool/)

## **Chapter 6 – Academic Integrity**

Change of Grade Instructions - [https://www.salisbury.edu/administration/academic-affairs/registrar/faculty-staff/\\_files/Grade\\_Change\\_Screen\\_Shots\\_and\\_Directions.pdf](https://www.salisbury.edu/administration/academic-affairs/registrar/faculty-staff/_files/Grade_Change_Screen_Shots_and_Directions.pdf)

Student’s Academic Misconduct Policy - <https://www.salisbury.edu/administration/academic-affairs/misconduct-policy.aspx>

Student Grievance Policy - <https://www.salisbury.edu/administration/academic-affairs/grievance-policy.aspx>

Academic Misconduct Incident Report Form - [https://www.salisbury.edu/administration/academic-affairs/\\_files/academic-misconduct-report.doc](https://www.salisbury.edu/administration/academic-affairs/_files/academic-misconduct-report.doc)

SU Policy on Misconduct in Scholarly Work - [https://www.salisbury.edu/administration/student-affairs/office-of-student-conduct/docs/codeofconduct/08-09/Student\\_Code\\_2008-09\\_35-36.pdf](https://www.salisbury.edu/administration/student-affairs/office-of-student-conduct/docs/codeofconduct/08-09/Student_Code_2008-09_35-36.pdf)

Conflicts of Interest in Research or Development - <https://www.usmd.edu/regents/bylaws/SectionIII/III111.html>

State Ethics Law - <https://ethics.maryland.gov/public-ethics-law/>

Conflict of Interest form – [https://www.salisbury.edu/administration/academic-affairs/faculty-handbook/docs/appendix/FINAL\\_AppendixH-ConflictExemptionDisclosure.pdf](https://www.salisbury.edu/administration/academic-affairs/faculty-handbook/docs/appendix/FINAL_AppendixH-ConflictExemptionDisclosure.pdf)

Collaborative Institutional Training Initiative - <https://www.salisbury.edu/administration/academic-affairs/graduate-studies-and-research/sponsored-programs/compliance/index.aspx>

## **Chapter 7 - Research**

Office of Sponsored Programs - <https://www.salisbury.edu/administration/academic-affairs/graduate-studies-and-research/sponsored-programs/index.aspx>

Bosserman Center for Conflict Resolution - [bossermancenter.com/](http://bossermancenter.com/)

Business, Economic, and Community Outreach Network (BEACON) - [www.salisbury.edu/beamcon/](http://www.salisbury.edu/beamcon/)

Center for Applied Mathematical Sciences - [www.salisbury.edu/henson/stem/cams.html](http://www.salisbury.edu/henson/stem/cams.html)

Center for Extended and Lifelong Learning - <https://www.salisbury.edu/administration/president/cell/>

Child and Adolescent Behavioral Health Education Initiative (CABHEI) - <https://www.salisbury.edu/academic-offices/health-and-human-services/social-work/cabhei.aspx>

Eastern Shore Regional GIS Cooperative - [www.esrgc.org/](http://www.esrgc.org/)

Eastern Shore Small Business Development Center - [marylandsbdc.org/eastern/indexeastern.php](http://marylandsbdc.org/eastern/indexeastern.php)

Henson Medical Simulation Center - <https://www.salisbury.edu/academic-offices/health-and-human-services/simulation-center/index.aspx>

Institute for Public Affairs and Civic Engagement (PACE) - [www.salisbury.edu/pace/](http://www.salisbury.edu/pace/)

Lower Shore Child Care Resource and Referral Center - [www.salisbury.edu/socialwork/CABHEI/LS%20Child%20Care%20Resource%20Center.html](http://www.salisbury.edu/socialwork/CABHEI/LS%20Child%20Care%20Resource%20Center.html)

May Literacy Lab - <https://www.salisbury.edu/academic-offices/education/may-literacy-center/index.aspx>

Edward H. Nabb Research Center for Delmarva History & Culture - [www.salisbury.edu/nabb/](http://www.salisbury.edu/nabb/)

Sponsored Program Roles and Responsibilities - [https://www.salisbury.edu/administration/academic-affairs/graduate-studies-and-research/\\_files/roles-and-responsibilities.pdf](https://www.salisbury.edu/administration/academic-affairs/graduate-studies-and-research/_files/roles-and-responsibilities.pdf)

Employee Eligibility for Principal Investigator (PI) - [https://www.salisbury.edu/administration/academic-affairs/graduate-studies-and-research/sponsored-programs/irb/\\_files/pi-eligibility-policy.pdf](https://www.salisbury.edu/administration/academic-affairs/graduate-studies-and-research/sponsored-programs/irb/_files/pi-eligibility-policy.pdf)

Policy on Human Subjects of Research - <https://www.usmd.edu/regents/bylaws/SectionIV/IV-2.10.pdf>.

SU Institutional Review Board - <https://www.salisbury.edu/administration/academic-affairs/graduate-studies-and-research/sponsored-programs/irb/>

Policy on Classified and Proprietary Work - <https://www.usmd.edu/regents/bylaws/SectionIV/IV220.html>

Policy on Intellectual Property - <https://www.usmd.edu/regents/bylaws/SectionIV/IV-3.20.pdf>.

USM Policy on Patents - <https://www.usmd.edu/regents/bylaws/SectionIV/IV-3.00.pdf>

USM Policy on Copyright - <https://www.usmd.edu/regents/bylaws/SectionIV/IV310.html>

Office of Technology Commercialization - <http://www.otc.umd.edu/>

## **Chapter 8 – Graduate Education Policies**

Graduate Council - <https://www.salisbury.edu/administration/academic-affairs/graduate-studies-and-research/graduate-studies/graduate-council.aspx>

Graduate Student Handbook and Resources - <https://www.salisbury.edu/administration/academic-affairs/graduate-studies-and-research/graduate-studies/handbook.aspx>

Graduate Student Concurrent Inter-Institutional Registration - <https://www.usmd.edu/regents/bylaws/SectionIII/III241.html>

Curriculum Approval Guide - <https://www.salisbury.edu/administration/academic-affairs/ugrad-curriculum-committee/curriculum.aspx>

Graduate Assistantships - <https://www.usmd.edu/regents/bylaws/SectionIII/III711.pdf>

Graduate Assistant Policy Handbook - [https://www.salisbury.edu/administration/academic-affairs/graduate-studies-and-research/graduate-studies/files/ga/Graduate\\_Assistant\\_Policy.pdf](https://www.salisbury.edu/administration/academic-affairs/graduate-studies-and-research/graduate-studies/files/ga/Graduate_Assistant_Policy.pdf)

The Graduate Assistantship forms - [www.salisbury.edu/gsr/gradstudies/Forms.html](http://www.salisbury.edu/gsr/gradstudies/Forms.html)

## **Chapter 9 – Student Advising & Registration**

Academic Catalog - <https://www.salisbury.edu/administration/academic-affairs/catalog/index.aspx>

Academic Advising Center - <https://www.salisbury.edu/academic-offices/advising-center/index.aspx>

Undergraduate Student Concurrent Inter-Institutional Registration - <https://www.usmd.edu/regents/bylaws/SectionIII/III240.pdf>

Credit for Competency - Based Education & Prior Learning - <https://www.usmd.edu/regents/bylaws/SectionIII/III141.pdf>

University's Credit by Examination - <https://www.salisbury.edu/administration/academic-affairs/registrar/resources/credit-by-examination.aspx>

Volunteer Center - <https://www.salisbury.edu/career-services/volunteer.aspx>

Center for Student Involvement and Leadership - <https://www.salisbury.edu/administration/student-affairs/center-for-student-involvement-and-leadership/index.aspx>

## **Chapter 10 – The Classroom**

Course Requisitions - <https://eposweb-332.sequoiars.com/ePOS?store=332&form=shared3%2ffaculty%2flogin%2html&design=332>

Institutional Review Board (IRB) Application - <https://www.salisbury.edu/administration/academic-affairs/graduate-studies-and-research/sponsored-programs/irb/forms-templates.aspx>

Institutional Review Board (IRB) - <https://www.salisbury.edu/administration/academic-affairs/graduate-studies-and-research/sponsored-programs/irb/index.aspx>

SU Police Department - <https://www.salisbury.edu/police/index.aspx>

Cancellation of Classes and Release of Employees - <https://www.salisbury.edu/police/emergency/index.aspx>

Family Educational Rights and Privacy Act FERPA) - <https://www.salisbury.edu/administration/general-counsel/university-policies-legal/ferpa.aspx>

Copyright Guide - <https://libraryguides.salisbury.edu/copyright>

## **Chapter 11 – Curriculum**

UCC Web Site - <https://www.salisbury.edu/administration/academic-affairs/ugrad-curriculum-committee/curriculum.aspx>

Undergraduate and Graduate Program Information - <https://www.salisbury.edu/administration//academic-affairs/ugrad-curriculum-committee/ files/Curriculum Approval Guide 7-3-18.docx>

## **Chapter 12 – Adjunct Faculty**

Writing Across the Curriculum - <https://www.salisbury.edu/administration/academic-affairs/writing-across-the-curriculum/index.aspx>

Syllabi Requirements - <https://www.salisbury.edu/administration/campus-governance/adjunct-faculty-caucus/adjunct-faqs.aspx>

Cancel a Class - <https://www.salisbury.edu/administration/campus-governance/adjunct-faculty-caucus/adjunct-faqs.aspx>

Student Academic Misconduct Policy - <https://www.salisbury.edu/administration/academic-affairs/misconduct-policy.aspx>



Academic Integrity Violation Report - <https://www.salisbury.edu/administration/academic-affairs/faculty-handbook/docs/appendix/AppendixS-AcademicIntegrityViolationIncidentRpttempRev1-15-13.pdf>

Final Exam - <https://www.salisbury.edu/administration/academic-affairs/faculty-handbook/docs/appendix/AppendixS-AcademicIntegrityViolationIncidentRpttempRev1-15-13.pdf>

Adjunct Faculty - <https://www.salisbury.edu/administration/campus-governance/adjunct-faculty-caucus/index.aspx>.

Adjunct Faculty Caucus - <https://www.salisbury.edu/administration/campus-governance/adjunct-faculty-caucus/index.aspx>

## **Chapter 13 – Appendices**

Web pages are not available at this time