

Fridays with the Flock

Learning resources from the Salisbury University HR Team



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WELCOME TO FRIDAYS WITH THE FLOCK!

Join us for recommended readings, training links and insights to help you thrive at work and beyond. Happy Friday!

5 Steps to Success

Famed hedge fund investor Ray Dalio details his [five-step framework](#) to find success in any of life's journeys. Read on as he reveals what decades of experience have taught him.



Managing Beyond Generations

"Today's workforce includes five generations — a first in modern history." In [this article](#) from *Wharton@Work*, learn how to manage beyond the generational stereotypes with a "perennial" mindset.



HR News & Notes

- The [SULead Fall 2023](#) leadership development program graduated its newest cohort this week. If you see these staff members around campus, be sure to congratulate them on their accomplishment!
- Review an important [Benefits Payroll Deduction](#) notice for calendar year 2024.
- Reminder: the [2024 Holiday Calendar](#) highlights all holiday observances for Salisbury University in the upcoming year. And don't forget to check your year-end leave balances if applicable.
- **Workday Milestone:** December's Workday project milestone is the initial parallel payroll testing. The HR team is supporting this testing by entering all payroll-related HR transactions into the Workday system. We appreciate all the extra time and effort Cyndi Drews-Cinnamon has contributed to ensure the success of this important project activity!
- **Workday Highlight:** Looking ahead to the July 1, 2024 "go live" date, we are excited to announce that employees will have the opportunity to include their preferred pronouns in the Workday system.



Current Job Postings

Human Resources is committed to assisting and promoting recruitment efforts for campus vacancies. We recognize our faculty and staff are a valuable recruitment tool and encourage you to forward and share these job postings with potential applicants.

RECENT POSTINGS:

Assistant/Associate Professor of Accounting
Accounting Clerk III
Continuing Education Program Coordinator

Applications will be accepted via Salisbury University's Online Employment Application System. Please visit our [website](#) to view position details and apply online.



LinkedIn Learning This Week

Human Resources suggests the following free LinkedIn Learning courses that you can view at your own pace. Take advantage of these timely and informative webinars for professional and personal growth:

[Life Mastery: Achieving Happiness and Success](#)



[Managing a Multigenerational Team](#)



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