Salisbury University and University System of Maryland Acronyms

AAAC   Academic Affairs Advisory Council (USM)

AAC&U   American Association of Colleges and Universities
             http://www.aacu.org/

AACSB   Association to Advance Collegiate Schools of Business
             http://www.aacsb.edu/

AAHE   American Association for Higher Education and Accreditation, Inc.
             (formerly AAHE)
             http://www.aahea.org/

AASCU   American Association of State Colleges and Universities
             http://www.aascu.org/

AAUP   American Association of University Professors
             http://www.aaup.org/aaup

ABLE   Applied Business Learning Experience
             http://www.salisbury.edu/able/

ACE   American Council on Education
             http://www.acenet.edu/Pages/default.aspx

ADA   American Disabilities Act
             http://www.ada.gov/

AFACCT   Association of Faculties for the Advancement of Community College
             Teaching
             http://www.afacct.csmd.edu/about_afacct.html

AP   Advanced Placement
             Recommended Site: https://apstudent.collegeboard.org/home

APAC   Academic Program Advisory Committee (USG)
             http://www.shadygrove.umd.edu/about/leadership/apac

APR   Academic Program Review

BEACON   Business Economics and Community Outreach Network
             http://beacon.salisbury.edu/

BOR   Board of Regents (University System of Maryland)
             http://www.usmd.edu/regents/

CADR   Conflict Analysis and Dispute Resolution
            http://www.salisbury.edu/cadr/

CEU   Continuing Education Unit

COMAR   Code of Maryland Regulations
            http://www.dsd.state.md.us/COMAR/subtitle_chapters/13B_Chapters.asp
            x

COOP PLAN   Continuity of Operations (COOP) Plan (SU Student Affairs)

CORGE   Council on Research and Graduate Education

CRT   Coordinated Response Team

CUSF   Council of University System Faculty (USM)
            http://polaris.umuc.edu/cusf/

CUSS   Council of University System Staff (USM)
            http://www.usmd.edu/usm/workgroups/SystemStaff/index.html

DBED   Department of Business and Economic Development
            http://www.msa.md.gov/msa/mdmanual/12dbed/html/dbed.html

DSS   Disability Support Services
            http://www.salisbury.edu/students/dss/

DTCC   Delaware Technical and Community College
            http://www.dtcc.edu/future/

ESHEC   Eastern Shore Higher Education Center (Chesapeake College)

ESAC (P)   Eastern Shore Association of College (Presidents from Cecil Community
            College, Chesapeake College, Salisbury University, University of Maryland
            Eastern Shore, Washington College, and Wor-Wic Community College)

ESOL   English to Speakers of Other Languages

FAFSA   Free Application for Federal Student Aid
            http://www.fafsa.ed.gov/

FERPA   Family Educational Rights and Privacy Act (1974)
            http://www.ed.gov/policy/gen/guid/fpco/ferpa/index.html

FDC   Faculty Development Committee
            http://www.salisbury.edu/campusgov/facsenate/09-
            10/committees.html#fdc

FDI   Faculty Development Initiation (TLN Grant)

FTE	Full-time Equivalent
FTEF	Full-time Equivalent Faculty
FTES	Full-time Equivalent Students
FTT	Full-time Tenured (faculty) (SU/USM)
FTT-T	Full-time Tenure-Track (faculty) (SU/USM)
FT-NTT	Full-Time Non-Tenure-Track (faculty) (SU/USM)
GA	Graduate Assistant
GEAR UP	Gaining Early Awareness & Readiness for Undergraduate Programs
GED	General Education Development (high school equivalency exam)
GIS	Geographical Information Systems
GPA	Grade Point Average
ICAO	(Inter-segmental Committee of) Chief Academic Officers
ICC	Inter-institution Commission (USM)
ID&D	Instructional Design & Delivery (formerly TLR) http://www.salisbury.edu/instructionaldesign/
IRB	Institutional Review Board
ISL	Institute for Service Learning (SU)
IT	Information Technology
IVN	Interactive Video Network http://www.umats.ums.edu/ivn.cgi
LESSEN	Lower Eastern Shore Shared Educational Network (SU, UMES, and Wor-Wic College)
MAA	Minority Achievement Action
MHEC	Maryland Higher Education Commission http://www.mhec.state.md.us/
MIST	Mid-Atlantic Institute of Science and Technology

MSCHE   Middle States Commission of Higher Education
         http://www.msche.org/?Nav1=ABOUT&Nav2=STAFF&Nav3=&strPageName=STAFF

MSDE   Maryland State Department of Education
         http://www.marylandpublicschools.org/MSDE

NCATE   National Council for Accreditation of Teacher Education
         http://www.ncate.org/

NCUR   National Conference on Undergraduate Research
         http://www.salisbury.edu/ncur22/

OCR   Office for Civil Rights
         http://www.ed.gov/about/offices/list/ocr/index.html

PACE   Public Affairs and Civic Engagement (SU)
         http://www.salisbury.edu/pace/

PAT   President's Advisory Team
         http://www.salisbury.edu/president/pat/

PCR   President's Conference Room

PDS   Professional Development School

PI   Principal Investigator

PRR   Periodic Review Report (Middle States)

PT-NTT   Part-Time Non-Tenure-Track (faculty)

QUE   Quality in Undergraduate Education (Chesapeake College, SU, and Wor-
         Wic College grant project)

SBDC   Small Business Development Center
         http://www.salisbury.edu/SBDC/

SCUP   Society for College and University Planning
         http://www.scup.org/page/index

SGGC   Shady Grove Governing Council
         http://www.shadygrove.umd.edu/about/leadership

SGA   Student Government Association
         http://www.salisbury.edu/campusgov/sga/

SOAP   Student Organization for Activity Planning
         http://orgs.salisbury.edu/soap/

SSLC	Scarborough Student Leadership Center
SSO	Salisbury Symphony Orchestra http://www.salisbury.edu/sso/
STEM	Science, Technology, Engineering and Mathematics http://www.stemedcoalition.org/
STEP	Standards-based Teacher Education Project
SUSRC	Salisbury University Student Research Conference http://www.salisbury.edu/susrc/
TETC	Teacher Education & Technology Center http://www.salisbury.edu/tetc/index.html
TESOL	Teaching English to Speakers of Other Languages
TOEFL	Test of English as a Foreign Language
TT	Tenure-Track Faculty
UARA	University Analysis, Reporting and Assessment http://www.salisbury.edu/iara/
UCC	University Curriculum Committee
UDS	University Dining Services http://www.salisbury.edu/dining/
USM	University System of Maryland http://www.usmd.edu/usm/
UMCP	University of Maryland College Park http://www.umd.edu/
UMES	University of Maryland Eastern Shore http://www.umes.edu/
URS	University Research Services
USM E & E	USM Effectiveness and Efficiency http://www.usmd.edu/usm/workgroups/EEWorkGroup/eeproject/
VAP	Visiting Assistant/Associate Professor
WSCL/WSDL	National Public Radio Station (on-campus)

WWCC   Wor-Wic Community College
            http://www.worwic.edu/

Human Resources and State of Maryland Acronyms

AFSCME – American Federation of State, County, and Municipal Employees
http://www.afscme.org/

CPB – Central Payroll Bureau
https://www.marylandtaxes.gov/statepayroll/index.php

DBM – Department of Budget and Management
https://dbm.maryland.gov/pages/default.aspx

EBD – Employee Benefits Division
https://dbm.maryland.gov/benefits/pages/default.aspx

MCEA – Maryland Classified Employees Association
http://www.mcea.org/

MOU – Memorandum of Understanding

ODI – Office of Diversity & Inclusion
https://www.salisbury.edu/administration/diversity-and-inclusion/

OIE – Office of Institutional Equity
https://www.salisbury.edu/administration/institutional-equity/

ORP – Optional Retirement Program

POSC – Payroll Online Service Center (to access official paystubs and W-2 Forms)
https://interactive.marylandtaxes.gov/Extranet/cpb/POSC/User/Start.aspx

SECU – State Employees Credit Union
http://www.secumd.org/html/index/index.cfm

SHELRB – State Higher Education Labor Relations Board

SPS – Statewide Personnel System (State of Maryland health benefits enrollment)
https://dbm.maryland.gov/sps/Pages/default.aspx

mySRPS – member portal for those enrolled in one of the pension plans
https://sra.maryland.gov/mysrps

Last updated: 8/3/2023