



Position Description for a Half-Time AmeriCorps Member with Chesapeake Conservancy 2026-2027

Chesapeake Conservancy is seeking a Half-Time AmeriCorps member (approximately 20 hours/week) for the 2026-2027 service year to help with their Chesapeake Tributaries Initiative. The position is primarily remote, with occasional in-person, on-site meetings and events on Maryland's Eastern Shore, or at the Conservancy's Annapolis office.

Chesapeake Conservancy is a nonprofit organization focused on protecting and restoring the Chesapeake Bay through science, data, and partnerships. The organization works with local, state, and federal partners to target conservation efforts where they will have the greatest impact, using high-resolution data and mapping tools to guide decision-making and improve outcomes.

In Maryland, the Conservancy's Tributaries Initiative supports local partners to implement data-driven approaches to restore water quality and wildlife habitat. The Conservancy helps bring organizations together by building consensus on the most important places to work, prioritizing high-impact projects like riparian buffers, agricultural best-management practices, and habitat restoration. The AmeriCorps member will serve a key role in translating science to action with the goal of accelerating tangible improvements to creeks and streams.

Member Responsibilities:

- Synthesize scientific research related to nutrient transport, hydrography, landscape characteristics, and restoration strategies
- Use GIS and mapping tools to help identify and prioritize high-impact restoration opportunities
- Support coordination with Eastern Shore partners and regional collaboratives to keep restoration efforts aligned and moving forward
- Support implementation of restoration projects, including riparian buffers and other best-management practices
- Track project progress and maintain data related to restoration activities and outcomes
- Assist with basic monitoring, data collection, and reporting to support water quality and habitat goals
- Develop communications resources like StoryMaps, infographics, program reports, and data dashboards

Requirements for applicants include the following:

- Have a strong interest in serving the community

- Be able to relate to diverse populations
- Be at least 18 years of age
- Be able to provide copy of either high school diploma, GED, or college transcript
- Have reliable transportation for on-site meetings/events
- Be available to attend the free, AmeriCorps class at SU alternate Thursdays, 9:30 a.m. to 11:00 a.m., during the Fall and Spring semesters (remote participation is an option).
- Must successfully pass a comprehensive Criminal History Check, which includes FBI fingerprinting
- Must be a U.S. Citizen, U.S. National, or lawful permanent resident alien
- Applicants DO NOT need to be college students, anyone from the community who fits the above requirements may participate.

Benefits available to the AmeriCorps Member:

- Valuable experience
- A bi-weekly stipend of \$661 provided by ShoreCorps
- An additional monthly housing stipend of \$500 provided by Chesapeake Conservancy
- An education award of \$3,697 for future educational expenses or repayment of student loans - members who are age 55 or older may gift their ed. award to a child or grandchild
- Federal student loan forbearance while in service, with exemption from paying interest accrued during that time upon successful completion
- 8 tuition-free credits at Salisbury University for completion of training course
- Access to AmeriCorps Alumni Network

The member will generally serve during standard business hours (Monday–Friday), with flexibility based on project and partner needs. Occasional evening or weekend hours may be required to support community outreach events, participate in volunteer activities (such as tree plantings), or attend partner meetings. Schedules will be coordinated in advance to ensure consistency while allowing flexibility for fieldwork, seasonal priorities, and partner engagement across the Eastern Shore.

The member will begin on or after August 15th, 2026 and must complete 900 hours by August 14th, 2027.

This position is offered through a partnership with ShoreCorps, the AmeriCorps program at Salisbury University. It is contingent upon federal funding and approval of the AmeriCorps office.

To fill out an application, visit www.salisbury.edu/ameri-corps and click on 'Become a Member' and then 'Fill out an application.'

AmeriCorps is a network of national service programs, made up of three primary programs that each take a different approach to improving lives and fostering civic engagement. Members commit their time to address critical community needs. Similar to the Military or the Peace Corps, AmeriCorps is another form of service to our country. The mission of AmeriCorps is to

make our people safer, stronger and healthier; to strengthen our communities; and to Get Things Done for America. Our program, ShoreCorps, is one of hundreds of AmeriCorps programs nationwide. To learn more about AmeriCorps

<https://www.nationalservice.gov/programs/ameriCorps>

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