



Recruiting AmeriCorps Members

Helpful facts and tips!



Facts:

- ❖ AmeriCorps Members (ACMs) do **NOT** have to be college students. They can be anyone over the age of 18 and fit the following minimum requirements:
 - Must possess a high school diploma or GED
 - Have reliable transportation
 - For Full and Half-Time positions, be available biweekly on Thursdays from 9:30 a.m. to 10:45 a.m. for mandatory AmeriCorps training provided free of charge and resulting in college credit for Fall and Spring semesters
 - Be able to provide a Birth Certificate OR Passport OR Permanent Resident Card INS Form I-551 as proof of citizenship status
 - All selected members must pass a state and federal criminal history check.
- ❖ You **CAN** recruit your own member. Have someone that would be a great fit? You can send them to us for more information or you can have them check out our member webpage at <https://www.salisbury.edu/administration/ameri-corps/become-a-member.aspx> and fill out an application there. It's helpful if you let us know they will be coming our way so we can forward the application directly on to you.
- ❖ **ACMs over the age of 55 can gift their education award** to a child or grandchild. This is often a great recruiting tool for retired persons who are interested in AmeriCorps but don't have a use for the education award.
- ❖ The service hours are flexible! Members must complete 1700, 900 or 300 (Full, half, minimum-time). How they complete those hours are between you and the member. Example: If a 900-hour member, typically 20 hours a week, wants to serve 30 hours instead and finish early, that is fine with us!

Tips:

- ❖ Post your position on popular job boards for your field, craigslist, email, Facebook, volunteer email blast, etc.
- ❖ Use our website when recruiting, www.salisbury.edu/ameri-corps. Under the "Become a Member" section you can find a link to the application and an information sheet with a list of detailed benefits for those interested.
- ❖ Interview the candidates we send you. In general, we send you the application of anyone who fits the basic needs of your position and our program. It is up to you to choose the best candidate.
- ❖ If possible, make your selection before August 15th 2024. This is when our service year begins. We hope to have the majority of our members in place and serving by September 1st. It is best to start members at the beginning of the year so they have as much time as possible with you and complete their hours by August 14th 2025.
- ❖ A position is considered filled when the site has found an ACM and the ACM has confirmed with Sara that he/she will commit for the 2024-25 year.