

Faculty Senate Notes

September 24, 2024

Henson Hall 103

<http://www.salisbury.edu/campusgov/facsenate/>

Brian Flores, Jim Fox, Anita Brown, Beth Ragan, Mark deSocio, Dave Keifer, Memo Diriker, Steven Binz, Rich Bowler, Mia Waldron, Mary DiBartolo, Yuki Okubo, Nicole Kulp, Erin Weber, Joerg Tuske

Call to order (3:30 p.m.)

1. Announcements from President Lepre

- a. Thanks everyone for attending State of the University
- b. Parking
 - a. Repainting of various spaces happened this week, readjustments add around 150 new spaces around campus
 - b. Working on a new map
 - c. Reviewing shuttle system
 - d. Looking to convert a handful of Devilbiss spots from student to employee
- c. Q: DEI training for CHHS faculty. Are schools/colleges allowed to require their own training? A: Deans are allowed to set their own requirements; Senate can make a formal request for administration to confirm or deny specific mandated tasks.
- d. Appreciation for Sandy Pope for work on Free Speech Forum. Q: Are there ways to keep this initiative going? A: The University will continue to uphold values of free speech and keep an eye out for opportunities to promote this engagement with students and campus community. Suggestion: Training module on freedom of speech.

2. Approval of Minutes from September 10, 2024 meeting

- a. Approved

3. Announcements from Provost Couch

- a. Passed Census date so about to get our official enrollment report
 - a. Sneak peak enrollment – 7000+ total students, down .7% from last year, FTE is up .8% (more students going full time)
 - b. 6306 undergraduate and 736 graduate, headcount is down in both but only slightly
 - c. Shout out to Enrollment Management Team, particularly to Financial Aid with getting aid packages out early amid FAFSA meltdown

- d. Retention data: likely around 78%, down 2% from last year but similar to prior years before that
- e. Significant retention dips for first-gen, Pell recipients, minority students
- f. Melissa Granger will attend a Senate meeting for a deep dive, more to come
- b. Progressing with 3 Dean searches
 - a. Close to bringing finalists for all 3 positions – be on the lookout for emails with open campus forum times
- c. Provost is creating an AI Task Force to address broad AI questions
 - a. Are we preparing students in their academic programs for working with AI?
 - b. How to address academic misconduct?
 - c. Guidelines for faculty for using AI
 - d. Integrating AI into campus processes
 - e. Do we need better or different AI policies?
- d. Q: Do policies from this task force need to come back through Senate? A: Yes
- e. Suggestion: Have a campus conversation around student preparedness and standards
- f. Q: Is it true that there's no academic misconduct policy around AI? A: True, just general academic misconduct policy
- g. Q: For students we did not retain, will we be able to dig down into demographic data? A: For the data we have, yes. We do not gather data on all things and many points are self-reported.
- h. Q: Is there a way to follow up with students that did not come back to see if we can pinpoint why? A: Challenging to get people who have withdrawn to respond, but working to see what we can glean from exit surveys
- i. Suggestion: Use best practice broader definitions that more students may meet or identify with to make our student data more robust

4. Announcements from the Senate President

- a. Welcome to new Fulton Senator, Richard Bowler (HIST); CHHS is going to at-large elections
- b. Push for making Consortium committees that we have more meaningful. Ex officios need to call the first meeting to elect a chair.
- c. Considering ways to change Consortium Bylaws to make them more meaningful to foster discussions between administration and faculty/staff.
- d. Joint Shared Governance Meeting: Tues Oct 15, 3:30-5, Perdue Hall 156
- e. Faculty Senate meeting with Dr. Marilyn Wells, Chair of the Middle States Review Committee Wed Nov 6, 2:15-2:45, Dudley-Eshbach Faculty Center

- f. Senate President Thursday office hours 1:30-2:30 starting October 3, Dudley-Eshbach Faculty Center

5. Committee Reports [4:12pm]

- a. Promotions Committee Report – Guidelines for Early Application for Promotion in Rank (plus motion)
 - a. Work happened in Senate Teams to get more specifics
 - b. What constitutes extraordinary work?
 - c. Amendment that exceptions should be made rarely – pass
 - d. Discussion on “fill an urgent need” related to administrators and external hires
 - e. Discussion on how to make language most clear to be equitable for internal and external candidates being hired into administrative positions
 - f. Discipline-specific scholarship requirements have changed (often increased), which makes it more difficult to conduct scholarly work while engaged in high-level service or administrative work
 - g. Department size plays a huge role in having associate professors as chairs

(Adjourn 5pm)