

Md. Code, Educ. § 15-137

Academic Accommodation for Sincerely Held Faith-Based or Religious Beliefs

Effective 7/1/2023

Section 15-137 - Written policy providing reasonable academic accommodations

(a) Each public institution of higher education shall adopt a written policy that provides reasonable academic accommodations for students to practice sincerely held faith-based or religious beliefs.

(b) The policy shall:

(1) Provide an accommodation for a student, including excused absences, for a student to:

(i) Observe faith-based or religious holidays; or

(ii) Participate in organized religious activities;

(2) Provide that a student be allowed reasonable alternative accommodations for missing an examination or other academic requirements due to an excused absence under item (1) of this subsection if the student's sincerely held faith-based or religious belief or practice affects the student's ability to take an examination as scheduled or meet any other academic requirement; and

(3) Include a grievance procedure to report noncompliance with the policy.

(c)

(1) Except as provided in paragraph (2) of this subsection, each public institution of higher education is required to provide a space on campus to accommodate faith-based or religious practices.

(2) This subsection does not apply to the University of Maryland Global Campus.

(d) Each public institution of higher education shall post prominently on its website a copy of the policy adopted under this section.