

## Senate Recommendation to the Provost

**Originating Body:** Faculty Senate

**Originator:** Senator Keifer

**Date Submitted:** 5/16/2025

**Requested Effective Date:** 5/16/2025

The Faculty Senate recommends that, at least for academic year 2025-2026, no FTNTT faculty currently employed at Salisbury University be terminated or not have their contracts renewed due to the current budgetary constraints (please see motion attached).

**Date Approved by the Faculty Senate:** 5/13/2025

Joerg Tuske

**President, Faculty Senate**

\_\_5/16/2025\_\_

**Date**

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**Action Taken by Provost**

**Date:** \_\_\_\_\_

☐ Recommendation Accepted

☐ Recommendation Not Accepted\*

☐ Recommendation returned to the Originating Body for further review (see attached)

**Disposition for Approved Recommendation:**

☐ President

☐ VP Student Affairs

☐ Faculty Senate President

☐ VP Finance

☐ Consortium Chair

☐ School Deans

☐ Webmaster

☐ Graduate Council

☐ Catalogue Editor

☐ Provost Council

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**Provost**

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**Date**

## **SALISBURY UNIVERSITY FACULTY SENATE MOTION**

Submit this form to the Faculty Senate President

SUBJECT: Retaining SU's FTNTT Faculty

SENATOR PROPOSING MOTION: David Keifer

SENATOR SECONDING MOTION: Memo Diriker

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MOTION (this section alone will be recorded in the minutes):

The Faculty Senate strongly recommends that, at least for academic year 2025-2026, no FTNTT faculty currently employed at Salisbury University be terminated or not have their contracts renewed due to the current budgetary constraints.

### **JUSTIFICATION:**

The Provost's "guiding principles for budget reductions state, "If all program, elective, general education, and Honors courses can be fully covered with permanent full-time faculty, full-time contractual faculty contracts should be discontinued and removed from the budget," where "full-time contractual faculty" seems to refer to FTNTT faculty.

The Faculty Senate firmly believes that SU's FTNTT faculty are an essential part of SU, and that SU could not operate without those faculty. We acknowledge the difficult financial decisions that must be made at this time, but we urge the administration to make the necessary cuts without our FTNTT faculty losing their jobs.

### **ANTICIPATED IMPACT:**

Negative: There could potentially be a financial cost to retain all FTNTT faculty (only a "potential" cost because losing some FTNTT faculty might require backfilling with other hires).

Positive: FTNTT faculty would have more job security for the coming academic year.

Is this a recommendation to the Provost? Yes ☒ No ☐

Is this a recommendation to someone else? No ☒ Yes, to \_\_\_\_\_

VOTE: Number of Senators Present:

Motion Passes or Fails: