

Senate Recommendation to the Provost

Originating Body: Faculty Senate

Originator: Senator Keifer

Date Submitted: 5/16/2025

Requested Effective Date: 5/16/2025

The Faculty Senate recommends that first-time sabbaticals for spring 2026 be considered in accordance with the attached motion.

Date Approved by the Faculty Senate: 5/13/2025

Joerg Tuske

President, Faculty Senate

__5/16/2025__

Date

Action Taken by Provost

Date: _____

☐ Recommendation Accepted

☐ Recommendation Not Accepted*

☐ Recommendation returned to the Originating Body for further review (see attached)

Disposition for Approved Recommendation:

☐ President

☐ VP Student Affairs

☐ Faculty Senate President

☐ VP Finance

☐ Consortium Chair

☐ School Deans

☐ Webmaster

☐ Graduate Council

☐ Catalogue Editor

☐ Provost Council

Provost

Date

Submit this form to the Faculty Senate President

SENATOR PROPOSING MOTION: David Keifer

MOTION (this section alone will be recorded in the minutes):

- Only faculty for whom this would be their first sabbatical are eligible to have their sabbaticals restored for the Spring 2026 semester.
- Only sabbaticals which were cut for budget reasons are eligible to be restored. The Senate is not recommending to restore sabbaticals that may have been denied based on the merits of the sabbatical application or based on the workload needs of the department.

JUSTIFICATION:

The Senate also understands that there are significant budgetary constraints at this time. We acknowledge that a faculty member's first sabbatical is particularly beneficial because it usually comes before that faculty member's final promotion and therefore has significant impact on the faculty member's long-term career prospects.

Negative: There is a financial cost of accepting sabbaticals.

Is this a recommendation to the Provost? Yes X No
Is this a recommendation to someone else? No X Yes, to

Motion Passes or Fails