

## Acting VPAA's Announcements to the Faculty Senate

September 23, 2025

- 1. H1-B Presidential Proclamation:** The 09/19 Presidential Proclamation imposes a \$100,000 fee on H-1B petitions, effective 09/21. The restriction targets perceived program abuse in IT sectors but creates significant concerns for our international faculty. Determining possible implications and waiting on guidance from the USM. **FS Action Requested:** None, informational item.
- 2. Full-Time Non-Tenure Track Faculty Search Clarification:** Following the concerns brought forward by Faculty Senate, I am working with HR, General Council, and the VP of A&F to clarify the conversion process for FT-NTT faculty. **FS Action Requested:** None, informational item. Happy to take any questions or feedback.
- 3. Leadership Searches:** The university will be launching searches for two Cabinet level positions: General Counsel and Vice President of Student Affairs. These positions are essential to supporting institutional leadership, legal compliance, and student success initiatives across campus. **FS Action Requested:** None, informational item. Happy to take any questions or feedback.

### Updates:

- 4. University's FY26 Budget Report Now Available Online** The report can be found at <https://webapps.salisbury.edu/securefiles/budget-office/budget-Report-fy26.pdf?v=20250920010610>
- 5. Updated Faculty and Staff Hiring Process Now Live:** Salisbury University has implemented a new position request process to add clarity to timelines and tracking during the current hiring pause. Details and forms are available at: [www.salisbury.edu/administration/administration-and-finance-offices/human-resources/current-employees/position-management/position-request.aspx](http://www.salisbury.edu/administration/administration-and-finance-offices/human-resources/current-employees/position-management/position-request.aspx)
- 6. Outstanding Motions Signed**
  - GEOC Assessment Recommendations
  - Motion for Clearer Communication and Cooperation
  - Faculty involvement with budget during summer
  - Motion to restore sabbaticals