

Faculty Senate Minutes

The regular business meeting of the Faculty Senate was held on Tuesday, October 28, 2025 at 3:30pm in Henson Science Hall 103. The Senate President was in the chair, and the Secretary was present. The minutes of the October 14 meeting were approved as written.

Chief of Staff Eli Modlin made announcements on behalf of President Lepre.

The Senate President made announcements.

MOTION to extend the meeting by 5 minutes PASSED.

After amendment and debate, the MOTION clarifying the Faculty Retrenchment Committee PASSED.

Resolved, that the Faculty Senate approves the following revisions to the Faculty Senate Bylaws, Article VIII, Section 3 (Faculty Retrenchment Committee) to be put to the Faculty for approval:

To replace the section of reading:

“The committee shall have eleven voting members:

- Five ex officio Faculty members;
- The chairperson of the Faculty Welfare Committee;
- The chairperson of the Academic Policies Committee;
- Three University delegates to the Council of University System Faculty;
- Three department chairpersons (or their equivalent), elected by their department chairperson peers from departments not already represented by ex officio Faculty above, and not from program(s) or department(s) being recommended for retrenchment;
- A Designated Senator from a department not already represented above; and
- Two ex officio administrators: the President of the University, who shall be the chairperson, and the Provost, or his/her designee.”

With the following:

“The committee shall have eleven voting members:

- Ex officio, the chairperson of the Faculty Welfare Committee;
- Ex officio, the chairperson of the Academic Policies Committee;
- Ex officio, three University delegates to the Council of University System Faculty;
- Three department chairpersons (or their equivalent), elected by their department chairperson peers in the following manner:

- o An election will be carried out with candidates only from any unit(s) not yet represented by the ex-officio faculty above, and not from program(s) or department(s) being recommended for retrenchment. The top vote-getter from each unrepresented unit shall be seated from most to least votes received as long as vacancies remain.
- o Once all units are represented in the retrenchment committee, if any unfilled seats remain, a second election will take place with candidates from departments not already represented by other Faculty members of the committee, and not from program(s) or department(s) being recommended for retrenchment. Candidates will be seated from most to least votes received;
- Additional department chairpersons (or their equivalent) following the above requirements, if needed, to substitute for any vacant positions among the ex officio Faculty members;
- A Designated Senator, appointed by the Faculty Senate President, from a unit not represented on the committee and not from program(s) or department(s) being recommended for retrenchment. If all units are represented on the committee, the Faculty Senate President shall appoint a Designated Senator from a department not otherwise represented on the committee and not from program(s) or department(s) being recommended for retrenchment or, only in the event that it is impossible to appoint a Senator from a department not otherwise represented, from a department represented by not more than one committee member; and
- Two ex officio administrators: the President of the University, who shall be the chairperson, and the Provost or the Provost's designee."

The MOTION to add General Education Program Director as an ex-officio member of UAAC and GEOC was not voted on due to running out of time. It will be taken up as Old Business at the next meeting.

Under Bylaws of the Salisbury University Faculty Senate, the General Education Program Director (GEPD) will be added as an Ex Officio member to the Undergraduate Academic Assessment Committee (UAAC) and General Education Oversight Committee (GEOC).

The suggested changes will appear in Article VII, Sections 14 and 16 of the Faculty Senate bylaws, **as shown in red below**:

For UAAC: The committee shall have seven voting members: one Faculty member elected by and from 15 each Unit, one elected at-large. One student selected annually in a manner determined by the Student Government Association shall serve a one-year term as a non-voting member. Ex officio members: the Provost,

| the General Education Program Director, and the Associate Vice President for Planning & Assessment.

For GEOC: The committee shall have seven voting members: one Faculty member elected by and from each Unit and one Faculty member elected at-large. Ex officio members: the Provost; the Registrar; the General Education Program Director, and the Director of University Analysis, Reporting, and Assessment.

MOTION to adjourn PASSED.

Meeting adjourned at 5:04pm.

Erin Weber, Secretary
Written 10/28/2025