

Senate Recommendation to the President

Originating Body: Faculty Senate

Originator: Senator Anita Brown

Date Submitted: 10/1/2025

Requested Effective Date: 10/1/2025

Recommendation:

The Faculty Senate recommends that, should furloughs or terminations become necessary, these will be applied to both Administration and Faculty, in accordance with the attached motion.

Please note that this recommendation was submitted informally (i.e. not on a form like this) by FS President Tuske in Spring 2025.

Date Approved by the Faculty Senate: 5/13/2025

David Keifer

President, Faculty Senate

10/1/2025

Date

Action Taken by President

Date: _____

☐ Recommendation Accepted

☐ Recommendation Not Accepted*

☐ Recommendation returned to the Originating Body for further review (see attached)

Disposition for Approved Recommendation:

☐ President

☐ VP Student Affairs

☐ Faculty Senate President

☐ VP Finance

☐ Consortium Chair

☐ School Deans

☐ Webmaster

☐ Graduate Council

☐ Catalogue Editor

☐ Provost Council

President

Date

SALISBURY UNIVERSITY FACULTY SENATE MOTION

Submit this form to the Faculty Senate President

SUBJECT: Mutual budget challenge considerations

SENATOR PROPOSING MOTION: Anita Brown

SENATOR SECONDING MOTION: Elizabeth Ragan

MOTION (this section alone will be recorded in the minutes):

In order to reduce spending, unless a mandate from the state or USM directs otherwise, or there are other extenuating circumstances, if SU reaches the point where furloughs or terminations are deemed necessary, the upper administration will not furlough faculty without also furloughing upper administrative positions, nor will the upper administration terminate faculty positions without also terminating administrative positions. Should the President of the University determine either step is necessary, significant feedback from the faculty will be solicited before any decisions are enacted.

JUSTIFICATION:

Salisbury University has long had a strong sense of community. The faculty, staff, and administration are working together to survive loss of revenue. Should we reach a point where loss of positions or reduction in salaries is necessary, the losses should be equitable.

ANTICIPATED IMPACT:

Negative:

Positive:

Is this a recommendation to the Provost? Yes ☒ No ☐

Is this a recommendation to someone else? No ☐ Yes, President

VOTE: Number of Senators Present:

Motion Passes or Fails: