

SALISBURY UNIVERSITY FACULTY SENATE MOTION

Submit this form to the Faculty Senate President

SUBJECT: Bylaws Revision of the Faculty Retrenchment Committee Membership

SENATOR PROPOSING MOTION: Erin Weber

SENATOR SECONDING MOTION: Mia Waldron

MOTION (this section alone will be recorded in the minutes):

Resolved, that the Faculty Senate approves the following revisions to the Faculty Senate Bylaws, Article VIII, Section 3 (Faculty Retrenchment Committee) to be put to the Faculty for approval:

To replace the section of reading:

“The committee shall have eleven voting members:

- Five ex officio Faculty members;
- The chairperson of the Faculty Welfare Committee;
- The chairperson of the Academic Policies Committee;
- Three University delegates to the Council of University System Faculty;
- Three department chairpersons (or their equivalent), elected by their department chairperson peers from departments not already represented by ex officio Faculty above, and not from program(s) or department(s) being recommended for retrenchment;
- A Designated Senator from a department not already represented above; and
- Two ex officio administrators: the President of the University, who shall be the chairperson, and the Provost, or his/her designee.”

With the following:

“The committee shall have eleven voting members:

- Ex officio, the chairperson of the Faculty Welfare Committee;
- Ex officio, the chairperson of the Academic Policies Committee;
- Ex officio, three University delegates to the Council of University System Faculty;
- Three department chairpersons (or their equivalent), elected by their department chairperson peers in the following manner:
 - An election will be carried out with candidates only from any unit(s) not yet represented by the ex-officio faculty above, and not from program(s) or department(s) being recommended for retrenchment. The top vote-getter from each unrepresented unit shall be seated from most to least votes received as long as vacancies remain.
 - Once all units are represented in the retrenchment committee, if any unfilled seats remain, a second election will take place with candidates from departments not already represented by other Faculty members of the

committee, and not from program(s) or department(s) being recommended for retrenchment. Candidates will be seated from most to least votes received;

- Additional department chairpersons (or their equivalent) following the above requirements, if needed, to substitute for any vacant positions among the ex officio Faculty members;
- A Designated Senator, appointed by the Faculty Senate President, from a unit not represented on the committee and not from program(s) or department(s) being recommended for retrenchment. If all units are represented on the committee, the Faculty Senate President shall appoint a Designated Senator from a department not otherwise represented on the committee and not from program(s) or department(s) being recommended for retrenchment or, only in the event that it is impossible to appoint a Senator from a department not otherwise represented, from a department represented by not more than one committee member; and
- Two ex officio administrators: the President of the University, who shall be the chairperson, and the Provost or the Provost's designee."

JUSTIFICATION: The purpose of this revision is to fix potential points of confusion regarding Faculty Retrenchment Committee membership in order to ensure efficient deployment should the committee ever be needed, in accordance with The Bylaws. These changes are not intended to alter the existing makeup of the committee but rather clarify the original intent. Significant points addressed include:

- Resolving the contradiction in the current version where the Bylaws state that the committee shall have 11 voting members but then list 16 positions with no indication that any are non-voting.
- Clarifying the method of selecting the five general Faculty members and removing the confusing call for "ex officio Faculty members". ("Ex officio" means "by virtue of office" and is used to indicate places where membership in a committee is attached to a specific position and transfers to whoever holds that position, which is not something that applies to a selection of a given number of Faculty members.)
- Clarifying the method of selecting the Designated Senator and providing a contingency in case the departments of all Senators are all otherwise represented on the committee (unlikely but not impossible; for example, there are thirteen non-Senator departmental seats on the committee and thirteen departments represented among current Senators).

A redlined version of the amendment is attached below.

ANTICIPATED IMPACT:

Negative: None

Positive: As long as the Faculty pass these revisions, should this committee ever be needed, it will be clear who should be on the committee and how committee members should be selected.

Is this a recommendation to the Provost? Yes____ No__X__

Is this a recommendation to someone else? No____ Yes, to _the Faculty_____

VOTE: Number of Senators Present: Motion Passes or Fails:

Redlined version of the proposed amendment:

The committee shall have ~~eleven~~sixteen voting members:

- Five ~~ex officio~~ Faculty members elected at-large by special election;
- ~~Ex officio, the~~ chairperson of the Faculty Welfare Committee;
- ~~Ex officio, the~~ chairperson of the Academic Policies Committee;
- ~~Ex officio, the~~ ~~three~~ University delegates to the Council of University System Faculty;
- Three department chairpersons (or their equivalent), elected by their department chairperson peers, from departments not already represented by elected or ex officio Faculty members of the committee above, and not from program(s) or department(s) being recommended for retrenchment;
- A Designated Senator, appointed by the Faculty Senate President, from a department not ~~already~~ otherwise represented on the committee or, only in the event that it is impossible to appoint a Senator from a department not otherwise represented, from a department represented by not more than one committee member above; and
- Two ex officio administrators: the President of the University, who shall be the chairperson, and the Provost, or ~~his/her~~the Provost's designee.