



Salisbury University – Staff Senate
Thursday, January 10, 2019
Founders Room, Guerrieri Student Union

Members In attendance: Stefanie Hurst, Teri Herberger, Tabitha Pilchard, Vanessa Collins, Lisa Gray, Donna Carey, Matt Hill, Charles Overholt, Justin Rummel

Executive Staff: Chuck Wight, Marvin Pyles, Humberto Artistizabal

Guest: Owen Rosten, Director of Dining Services

Chair, Stefanie Hurst, opened the meeting by welcoming members and guests.

I. Reports

a. Employee Meal Plans - Owen:

- i. The feasibility of an employee meal plan was discussed.
 1. Promote more staff to stay on campus to eat
 2. Must be isolated from student plans
 - a. HR benefit of employment
 - i. For SU Faculty and Staff
 - ii. Run by fiscal year with payroll deduction or pay up front
 - b. Managed much like parking services
 - c. Need configuration for 12-month FY or CY; not semester based
 - d. Cost will be at least \$8/meal
 - i. Sold in blocks of 25 meals
 - ii. \$200 per block
 - e. Strictly to be used in the Commons
 - i. No satellite dining (dining dollars)
 - ii. Trial
 - iii. No meal sharing; 1-meal per day
 - iv. Use it or lose it; unused balance will not carry forward

b. HR Committee: met on 12/14

- i. Daycare on hold – not moving forward at this time
- ii. 2 ½% probationary increase discussed;
 1. Not always consistently applied.
 2. Internal candidates ARE eligible for 2 ½% increase upon success probationary period. Confirmed by Kevin Vedder – will be retroactive for those that did not receive their increase.
- iii. Would like GullNet to identify if employees are included in the bargaining unit.
 1. Individual GullNet accounts
 2. Working with Patti Turpin
- iv. Admin Structure Work Group – no action
 1. Start over

2. Meet with Karen Olmstead to discuss
- v. Professional Opportunities for Staff
 1. Grants
 2. SU Foundation (on agenda for February)

c. Sub Committees:

- i. Communication
 1. Update by end of month
 2. Facebook / Instagram – closed group for Staff Senate
- ii. Consortium Committee
 1. Define unit
 2. Bylaws only reference “school” and “departments”
 3. We also have a “college” and a “library”
 4. Unit: School, College, Library
- iii. Snack and Chat
 1. Student Success Advisory App

d. CUSS:

- i. 2019 Legislative session began
- ii. Retiree Prescription Benefit – watching
- iii. Jan meeting will be at UMB

II. Old Business:

III. New Business :

IV. Adjournment

Meeting adjourned: 11:50 am

Next Meeting: Thursday, February 14, Founders Room, Guerrieri Student Union.

Respectfully submitted,
Vanessa Collins