



## STAFF SENATE

Thursday, April 11, 2024

GAC 401

### Agenda

- I. Call to Order
- II. Approval of March Meeting Minutes
  - a. Minutes approved
- III. President's Office
  - a. President's Office Updates
    - i. Vice President for Inclusion, Access & Belonging has a robust pool. The search firm is happy. 18 viable candidates. Maryland considered an attractive and safe state for DEI work. Last week of April and first in May will be finalist candidates.
    - ii. Centennial is rapidly approaching. We have 9 or 10 sub committees. Additional volunteers are being sought. 2026 will be the 100<sup>th</sup> graduating class.
    - iii. 19.2 millions dollars in budget for Blackwell project. Will be the first net-zero building in the system.
    - iv. CHHS/Maggs is being presented as one project.
    - v. Final calculations for Giving Day over \$500,000.00
    - vi. Retiree prescription did not pass
    - vii. Tidal Health has been very helpful in discussing childcare.
    - viii. Francis Scott Key bridge is going to have impacts on state budget.
- IV. Staff Senate Liaison – Aurora Edenhart-Pepe
  - a. Director of Employee Experience will begin on April 22<sup>nd</sup>.
  - b. No updates on COLA/Merit.
  - c. MCEA is waiting to finalize MOU.
  - d. PMP process is coming and will include supervisor feedback.
- V. Work Day Update – Robin Hoffman
  - a. Work Day is coming. Trainings will begin rolling out based on your roles.
- VI. Human Resources
  - a. Updates from Human Resources - Christine Benoit
    - i. Notices were sent to those impacted by the retiree prescription plan. There will be info sessions later this year.
    - ii. PSLF webinar recording available
    - iii. Service Awards are next Wednesday.
- VII. Staff Senate Reports
  - a. Staff Senate Chair – Joe
  - b. CUSS Update – Lisa/Shannon/Dave/Megan/Frank/Kim
    - i. June 18, 2024 – hosting CUSS meeting
    - ii. Survey about Shared Governance Awareness to all of campus
    - iii. Awards forwarded to Chair, will be voted on at June Board meeting.
  - c. HR Committee Update – Megan/Shannon
- VIII. Conversation with SUPD Chief – Ed Lashley – 11am
  - a. Officers go through an additional 40 hours of mental health training separate from the academy at SU.
  - b. Officers go through a mental health assessment every two years with a psychologist to determine fit for the job. All successfully passed.

- c. Refresher every two years for CPR and Mental Health First Aid
- d. 10 calls to check welfare, 3 emergency commitals, 3 referrals from counseling – emergency petitions.
- e. Mobile crisis unit available for employee issues.
- f. Need to normalize the idea of calling SUPD to help with your colleagues
- g. Consider doing a snack & chat in the fall.

IX. New Business

- a. Elections – Jen
  - i. Reached out to everyone up for re-election
  - ii. Snack & Chat on April 25<sup>th</sup> about elections
- b. Employee Appreciation Day – June 11, 2024
  - i. Schedule nearly finalized.
  - ii. Received sponsorships from all divisions and academic schools/colleges.

X. Old Business

XI. Staff Concerns & Staff Senate Suggestion Box

XII. Other Topics

XIII. Adjournment