



Salisbury University – Staff Senate
Thursday, August 9, 2018
Founders Room, Guerrieri Student Union

Members In attendance: Teri Herberger, Donna Carey, Kim Meyer, Vanessa Collins, Tabitha Pilchard, Lisa Gray, Mark Ewell, Justin Rommel, Matt Hill

Absent Members: Stefanie Hurst, Safaa Said, Mark Chimel, Charles Overholt

Executive Staff: Marvin Pyles

2nd Chair, Teri Herberger, opened the meeting by welcoming members.

- I. Approval of July 12, 2018 minutes
Motion to approve: Justin Rommel
Second: Donna Carey
- II. Reports
 - a. Administration & Finance – Marvin Pyles
 - i. Enrollment is down again this fall. Low FTE's for the 4th out of the last 5 years.
 - ii. FY18 Closed
 1. Revenue up 1.64%
 2. Expenses up 3.68% (2 ½ times more than revenue)
 - iii. Budget cuts for FY18 were 2% across the board
 - iv. New approach for FY19
 - v. The Intersectionality Center - construction is complete in Blackwell Hall. Moving forward with new furniture and getting set-up. Rev 3 of a White Paper was sent for comments and attached to SS meeting documents.
 1. Student Affairs will responsible for daily operations
 2. Academic Affairs and D&I Consortium will have oversight to ensure goals are met and space is used appropriately.
 - vi. SU's "One-Stop-Shop" proposed for Blackwell Hall is still in the queue for renovations. At this time, it is not approved as it is not a priority.

- vii. Discussion about free community college impact on enrollment next year.
 - 1. SU student profile may shift
 - 2. Growth of UMCP student enrollment affects other system schools as potential students apply to schools within the system.

 - viii. FOP negotiations
 - 1. Salary is a point of discussion

 - ix. MCEA negotiations for the non-exempt collective bargaining unit – Fall 2018.
 - 1. Questions have been raised by personnel in the bargaining unit regarding increases approved to eligible NSTCB employees effective 7/4.

 - x. PNC Partnership with SU
 - 1. Agreement precludes any other banks to attend “Survival of Arrival” and other SU sponsored events.
 - 2. New “Sammy” debit card
 - 3. 3 ATMs on campus

 - xi. The café in Henson Hall will be dedicated and renamed the “Shore Café” in honor and memory of Barbara Shore, a Dining Services employee that recently passed away who worked in Henson for 10 years.

 - xii. Marvin will attend CUSS meeting (hosted by SU) on August 14th to discuss how SU addressed salary compression for non-exempt NSTCB personnel.
- b. Staff Senate Committees & Reports
- i. HR Committee – no update

 - ii. Social Media – no update but it was noted that a soft rollout of the new SU website is scheduled for August 17.

 - iii. CUSS – SU hosting on 8/14. All SU Staff Senate is invited to attend. President Wight will give welcoming remarks, Marvin will give his presentation (see above), and Stefanie will present our process for putting forth Staff Senate recommendations.
 - 1. Board of Regents Award – Beth Walsh

- c. Elections for Executive Officers
 - i. Chair, Stefanie Hurst will continue
 - ii. 2nd Chair, Teri Herberger will continue
 - iii. 3rd Chair, Tabitha Pilchard will continue
 - iv. Secretary, Vanessa Collins will continue

- d. Old Business
 - i. Discount Cards – no report

 - ii. Daycare on Campus – no report

 - iii. Redskins vs. Ravens game – decided not to pursue

 - iv. National Folk Festival
 - 1. Volunteer request for SU faculty, staff, and students

 - v. Hours of operation is still under consideration with Executive Staff. Information was gathered from students and other universities in USM.

 - vi. Snack and Chat
 - 1. *Dynamics of Multiple Generations in the Workplace* was very well attended. The session received a lot of positive feedback.
 - 2. Justin suggested a follow-up to the Snack & Chat to discuss how to bridge the generational gap in the workplace.
 - 3. The next Snack and Chat topic will be benefits scheduled for September 12.

III. Adjournment

Meeting adjourned: 11:15 am

Next Meeting: Thursday, September 13, Founders Room, Guerrieri Student Union.

Respectfully submitted,
Vanessa Collins