



Division of Student Affairs  
Center for Student Involvement & Leadership  
Fraternity and Sorority Life

## **Salisbury University College Panhellenic (PHA) Continuous Open Bidding (COB) Policy**

**PERIODIC REVIEW:**

This Policy will be evaluated periodically

*updated July 2025*

## General Overview

Continuous open bidding (COB) is an opportunity for chapters that have not reached total by the conclusion of primary recruitment to bid to total after Panhellenic Association's open house event. The COB process is not structured by the College Panhellenic, and only chapters with available spaces are eligible to participate in COB.

In accordance with the NPC Manual of Information, the Salisbury University Panhellenic Council will automatically reset chapter total after the start of the academic term.

Chapters may begin to host COB recruitment events following the reset of chapter total.

## POTENTIAL NEW MEMBER RULES

- All individuals wishing to participate in Panhellenic COB recruitment must be enrolled at the University, have obtained at least a 2.5 GPA and 12 collegiate credits (excluding AP or Dual Enrollment credits) to be eligible to join a recognized sorority.
- Sorority conducting recruitment on Salisbury University's campus must adhere to institutional policies and procedures.
- All individuals wishing to participate in COB recruitment in the fall semester must attend *Meet the Sisters*. If a Potential New Member (PNM) misses *Meet the Sisters*, for unavoidable circumstances, they must contact the Fraternity and Sorority Life Coordinator to schedule an **anti-hazing training session** prior to beginning the new member education process.
- The Membership Recruitment Acceptance Binding Agreement (MRABA) must be filled out and signed by each individual after they accept their bid from their sorority. Once this agreement has been signed, no changes can be made. Any individual who signs the MRABA shall be bound by this agreement for one calendar year if they are enrolled at Salisbury University. Individuals must sign the MRABA in person in the Office of Fraternity and Sorority Life within one business day of accepting their bid. If the front desk attendant is unavailable, the individuals must sign the MRABA with the Coordinator in the Office of Fraternity and Sorority Life.

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## **Chapter Participation for COB**

To participate in COB, a Panhellenic chapter must:

1. Be in good standing with Salisbury University, PHA, and the FSL Office.
2. Be under total chapter membership (as defined by NPC each term).
3. Submit all required forms and documentation to FSL by published deadlines.

## **Continuous Open Bidding Timeline**

- Continuous Open Bidding may be permitted during both fall and spring semesters
- COB begins once total is set, and the end dates of the Continuous Open Bidding process will be announced by FSL each semester.

## **SELECTION AND BIDS**

No chapter is to offer a COB without the PNM completing the SU Informal Recruitment Registration form, providing consent to have their grades checked and their eligibility has been confirmed by the Office of Fraternity and Sorority Life. Upon completion of the form, allow for their grades to be checked and the PHA PNM Eligibility List to be updated within 5 business days. Only after this period of time, should the chapter contact the Coordinator of Fraternity and Sorority Life to confirm PNM eligibility.

At the completion of your COB period, your chapter should conduct your selection process to determine who will be given bids. Once your final bid list is complete you will send it to the Coordinator of Fraternity and Sorority Life. The list should include full legal name, Gull Number, Phone Number, Classification and SU Email in a excel Spreadsheet.

Salisbury University College Panhellenic Association will uphold and use the membership recruitment acceptance binding agreement (MRABA) for each potential new member interested in joining a sorority, whether during primary recruitment or continuous open bidding. We agree with all policies and steps pertaining to MRABA.

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## Expectations During COB Process

1. The academic mission of the institution will be upheld and promoted to new members.
2. New member education activities will not be held off campus, will not interfere with academic endeavors or class schedules, will not occur between the hours of 12 a.m. and 8 a.m., and will not include the presence or consumption of alcohol.
3. The selection of aspirants will be free of any form of mental and/or physical abuse and hazing.
4. Members will be selected on the criteria set forth by the (inter)national organization.
5. Chapters will not engage in pre or post hazing activities. Hazing is not tolerated in any form as part of the new member program or as acts of individual members of the chapter.
6. The chapter will be responsible for providing the times and location of all educational instruction.
7. The chapter will have new members attend new member 101 training after the completed initiation of new members.
8. Initiations and rituals should take place on campus.
9. All events should take place on campus unless provided with an exemption from the Office of Fraternity and Sorority Life and the (inter)national organization.

## PNMs Rights

The new member education process should be conducted in a manner that respects the dignity of PNMs and protects their mental and physical well-being. Examples of acceptable behavior include activities that are not classified as hazing, but promote scholarship, promote service, develop leadership and/or social skills, assist career goals, improve relations with others, build awareness of fraternity or sorority history, instill a sense of brotherhood or sisterhood, foster chapter solidarity or otherwise promote the institutional mission of the University. COB and new member education can take place in either the Fall or Spring, but not during university closings.

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